

3. SELECTION PROCEDURE

Eligible candidates will have to appear in Oration Test/Written Test/Simultaneous Interpretation Test/Personal Interview as follows:

I. Oration Test: Candidates will be subjected to an Oration test which will be of **200 marks**. During the Oration test, a candidate for the post of Regional Language Interpreter will be required to speak *ex-tempore* for 3 minutes in English and 3 minutes in Regional Language concerned on any one of the 7 topics in English and 7 topics in language concerned given to her/him. A candidate for the post of English/Hindi Interpreter will be required to speak for 3 minutes in English and 3 minutes in Hindi on any one of the 7 topics in English and 7 topics in Hindi given to her/him. The objective of the Oration Test is to assess fluency; language content; style, pronunciation and accent; material content; and voice of the candidates.

II. Written Test: Only those candidates who qualify the Oration Test at the requisite standards will be allowed to appear in a Written Test comprising the following papers:-

- a) **For Regional Language Interpreters** - (i) 50 Multiple choice objective type questions each on General Knowledge & Current Affairs; General English; and General regional language concerned - **150 Marks** (75 Minutes); **and** (ii) Translation from concerned language to English of **100 Marks** and from English to concerned language of **100 Marks** (2 Hours).
- b) **For English/Hindi Interpreters** - (i) 50 Multiple choice objective type questions each on General Knowledge & Current Affairs; General English; and General Hindi - **150 Marks** (75 Minutes); and (ii) Translation from English to Hindi of **100 Marks** and from Hindi to English of **100 Marks** (2 Hours).

Candidates will have to qualify both papers of the Written Test and components thereof at the requisite standards. Paper-II of only those candidates will be evaluated who secure the minimum qualifying marks in each component of Paper-I. Only those candidates who qualify the Written Test will be allowed to appear in the Simultaneous Interpretation Test. Prior to that they would be provided one or two-day training in simultaneous interpretation. The actual period of training will be intimated to the candidates *vide* call letter.

III. Simultaneous Interpretation Test for: (i) Regional Language Interpreters - from concerned language to English (5 Minutes) of **100 Marks** and from English to concerned language (5 Minutes) of **100 Marks**; and (ii) English/ Hindi Interpreters - from English to Hindi (5 Minutes) of **100 Marks** and from Hindi to English (5 Minutes) of **100 Marks**. The performance of the candidates will be assessed under five specific parameters, *i.e.* Coverage; Accuracy; Style and Diction; Continuity of Interpretation; and Voice, Pronunciation and Accent.

Only those candidates who qualify the Simultaneous Interpretation Test at the requisite standards will be allowed to appear in the Personal Interview.

IV. Personal Interview: The personal interview will carry **50 Marks**. Candidates will have to qualify the Personal Interview at the requisite standards.

From amongst the candidates who qualify Personal Interview, selection will be made on the basis of the overall performance of the candidates in the Oration Test, Written Test, Simultaneous Interpretation Test and Personal Interview, subject to availability of vacancies.

The candidates belonging to SC and OBC categories availing the benefit of their category for qualifying the Written Test and/or the Personal Interview and/or in age will not be entitled to occupy 'UR' vacancy.